



Name _____ PID# _____ DATE _____
Last Name, First Name & MI

____1. There are how many underlying principles of Diversity Select the best answer from the below responses provided select the best answer. Multiply Choice

- a. 5
- b. 6
- c. 7**
- d. 8

____2. What percentage of the population is gay/lesbian? Select the best answer from the below select the best answer for each question. Multiply Choice

- Right
- a. 15%
 - b. 20%**
 - c. 25%
 - d. 30%

____3. The body of learned beliefs, traditions, principals and guides for behavior that are shared among members of a particular group is: Select the best answer from the below responses select the best answer for each question. Multiply Choice

- a. Culture**
- b. Customs
- c. Mores
- d. Norms

____4. We are culturally programmed by what age? Select the best answer from the below responses provided and ensure you select the best answer for each question.

- a. 10
- b. 6
- c. 3**
- d. 9

____5. The cultural perspective is comprised of _____ elements that help define us as individuals. Select the best answer from the below responses select the best answer.

- a. essential
- b. key
- c. select
- d. core**



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___6. Every culture _____ its young Select the best answer from the below and ensure you select the best answer for each question. Multiply Choice

- a. empowers
- b. teaches**
- c. enables
- d. mentors

___7. It is difficult for people to share _____. Select the best answer from the below ensure you select the best answer for each question. Multiply Choice

- a. Power**
- b. Likeness
- c. Culture
- d. Feelings

___8. The cultural perspective is comprised of core elements that help define us as _____. Select the best answer from the below responses select the best answer.

- a. individuals**
- b. humans
- c. indigenous
- d. species

___9. How individuals define their identity is referred to as _____. Select the best answer from the below responses select the best answer for each question.

- a. personality
- b. individualism**
- c. Uniqueness
- d. auroras

___10. Which of the following is not one of the four generations? Select the best answer from the below responses select the best answer for each question.

- a. Veterans
- b. Boomers
- c. Gen-Zer**
- d. Millennial

___11. We are naturally drawn to people to whom we have _____ with. Select the best answer from the below responses select the best answer.

- a. diversity
- b. attraction
- c. interment feelings
- d. commonalities**



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____12. Managing diversity consist of all **except**? Select the best answer from the below responses provided and ensure you select the best answer for each question.

- a. Social Issues
- b. Personal Issues**
- c. Moral Issues
- d. Performance Issues

____13. Our workforce consist of _____ women. Chose correct answer from below. Fill in the blank

- a. 47%**
- b. 53%
- c. 45%
- d. 43%

____14. Among younger workers, both men and women are looking for greater _____ in their lives. Chose correct answer from below. Fill in the blank

- a. money
- b. time
- c. balance**
- d. responsibility

____15. Gender _____ can assign privilege, status and power. The best answer for this question would be the _____ one. Select the correct answer from below. Fill in the blank

- a. sex
- b. differences
- c. diversity
- d. roles**

____16. Four basic cultural competencies include all of the following **except**? The best answer for this question from below.

- a. Awareness
- b. Attitude
- c. College**
- d. skills



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___17. Historically, a push for cultural diversity in the work place stemmed from programs such Martin Luther King Civil Rights Act.

- a. True
- b. False**

___18. No one is culture free. Is this question True or is it False select the best answer. Chose correct answer from below. TRUE or FALSE

- a. TRUE**
- b. FALSE

___19. Culture filters refer to our Mental File. Is this question True or is it False select the best answer. Chose correct answer from below. TRUE or FALSE

- a. TRUE**
- b. FALSE

___20. Some of the misinformation given to us can constitute a stereotype. True or is it False select the best answer. Chose correct answer from below. TRUE or FALSE

- a. TRUE**
- b. FALSE

___21. Diversity is the term used to describe the relative uniqueness of each individual in the population. True or is it False select the best answer.

- a. TRUE**
- b. FALSE

___22. Diversity is not an inside job, it is about them.
answer from below. True or is it False select the best answer

- a. TRUE
- b. FALSE**

___23. One of the values of cultural diverse employees is that they improve productivity. Is this question True or is it False select the best answer. Chose correct answer from below. TRUE or FALSE

- a. TRUE**
- b. FALSE

___24. Today's most effective organizations won't tolerate diversity, they shut it down immediately, True or is it False select the best answer.

- a. TRUE
- b. FALSE**

FINAL TEST Cultural Diversity TCOLE#3939

Test Score _____



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____ 25. Women and men are not significantly different from each other in ability. True or is it False select the best answer. Chose correct answer from below. TRUE or FALSE

- a. TRUE**
- b. FALSE

Name of Grader: _____ PID# of Grader: _____